

**EAST BAY ANIMAL RESCUE & REFUGE
VOLUNTEER AGREEMENT**

I, the undersigned, hereby agree to accept a position as a volunteer worker for the East Bay Animal Rescue & Refuge Organization and in so doing, agree to:

1. Accept and adhere to all policies of EBARR and understand that failure to do so may result in my immediate termination as a volunteer
2. Accept the guidance and decisions of the Board of Directors
3. To be present for scheduled shifts and to carry out duties promptly and reliably
4. To maintain the dignity and integrity of EBARR with the public, and honor confidential information
5. To notify EBARR in writing or by phone, with appropriate notice, of extended leave or absence
6. To understand that if I become injured as a result of my volunteer service, EBARR is not liable for any claims of injury or damage to the volunteer or the volunteers property
7. Persons under the age of 18 will need parent or guardian permission and signature.

I acknowledge that my services are provided strictly on a volunteer basis, without pay or compensation of any kind, and without liability of any nature on behalf of EBARR, all services to be performed by me at my own risk.

Volunteer Printed Name

Phone#

Volunteer Signature

Guardian Signature

Date

Address

East Bay Animal Rescue & Refuge Representative Signature

Date